

## MOPEC'S TERMS AND CONDITIONS

### 1. DEFINITIONS:

(a) "Mopec" refers to MP Acquisition, LLC, a Delaware limited liability company, d/b/a Mopec or any division, subsidiary or affiliate thereof, and "Buyer" means the customer (user or reseller) purchasing Products from Mopec.

(b) Unless the context otherwise requires, "Product(s)" means pathology, histology and morgue equipment and specifically includes all machinery and equipment sold to Buyer by Mopec under the Purchase Order.

(c) Other capitalized terms are as defined throughout these terms and conditions of sale ("T&C's").

**2. AGREEMENT OF THE PARTIES:** Mopec's purchase order or quotation ("Proposal") and the T&C's may be modified only in writing by Mopec and in no event will Mopec's performance be deemed an acceptance of any terms in Buyer's request for proposal or in Buyer's purchase order confirmation which in any way vary from these T&C's. Mopec objects to terms or conditions additional to or different from the T&C's and its Proposal, whether or not material. If it is determined that Buyer's order is an offer, then any acceptance by Mopec is expressly conditioned on Buyer's assent to these T&C's. Mopec's Proposal, the T&C's and any other provisions which are otherwise agreed to in writing by Mopec constitute the complete and exclusive statement of the agreement superseding any differing statements, oral or written. All purchase orders are subject to acceptance by Mopec.

### 3. PRICES:

(a) Prices are Mopec's dock, and do not include sales, use or excise taxes, custom duties, or similar taxes and fees, which are the responsibility of Buyer. Where applicable, the Buyer will provide Mopec with an effective tax-exemption certificate. Mopec is entitled to retain any export duty drawbacks if Mopec is the exporter of record.

(b) Mopec reserves the right to change its prices prior to formation of a binding agreement or as per the Proposal. Proposals are subject to revision in case of clerical error.

**4. PAYMENT TERMS:** Payment terms are subject to credit approval, in Mopec's sole discretion. Interest of 1 1/2% per month is assessed on all overdue accounts. Mopec will not ship to accounts which have overdue payments. Buyer agrees to pay reasonable attorney's fees or other costs of collection.

#### **Shipment in the U.S. or Canada:**

Cash deposit equal to 30% of order value on all orders over \$20,000.00 due upon order acknowledgement. Net cash due thirty (30) days from date of shipment. Mopec is not obligated to manufacture equipment without receipt of the deposit for applicable orders.

#### **Shipment outside the U.S. or Canada:**

(a) All payments must be in U.S. dollars.

(b) Payment for Products must be made by wire transfer before shipment or an irrevocable Letter of Credit ("LC") confirmed by a U.S. bank acceptable to Mopec.

(c) The LC must:

(i) Cover the full amount of the purchase price, less the amount of advance payment;

(ii) Accompany the order and carry an expiration date at least ninety (90) days beyond the scheduled shipping date; and

(iii) Allow partial draws upon invoice coinciding with progress payments, and be otherwise payable upon presentation of bill of lading, commercial invoice, and packing list. If, however, Mopec is unable to ship for any cause beyond Mopec's reasonable control, Mopec has the right to draw upon the LC by furnishing a certificate of manufacture. Storage will be at Buyer's expense.

**5. SHIPMENT/DELIVERY:** The shipping schedule and delivery dates are computed from date of Mopec's acknowledgment, the receipt of the down payment and the information and approvals necessary to proceed with design and manufacture, including receipt from Buyer of signed approval drawings. Shipment and delivery are further subject to delays caused by specification changes. All risk of loss and damage passes to Buyer when Mopec delivers the Product into the custody of carrier, consigned to Buyer. In the absence of specific instructions from Buyer, Mopec may select the carrier and shipping route. The Products will be shipped by Mopec no earlier than 90 days from the date of receipt by Mopec of signed approval drawings, unless an earlier date is agreed to in writing by Mopec. In the event of a discrepancy between the approval drawings and any other drawings and specifications, the approval drawings shall govern. Mopec has no obligation to verify that job site conditions will support the delivery and installation of Products without building changes. Further, in the event Buyer cancels or reschedules any scheduled date for installation of the Products, Buyer shall pay the following fees to Mopec: (i) a fee equal to ten percent (10%) of the installation fee for the Products if installation is canceled or rescheduled within fourteen (14) days of the scheduled date of installation or (ii) a fee equal to twenty percent (20%) of the installation fee for the Products if installation is canceled or rescheduled within seven (7) days of the scheduled installation date.

**6. STORAGE FEES:** If Mopec performs in accordance with the Purchase Order, and Buyer fails to take delivery of any Product on any agreed delivery date, Mopec shall have the right to elect to store such Product and Buyer shall be invoiced on the first day of each month following such scheduled delivery for reasonable

storage costs. For each such stored Product, risk of loss shall transfer to Buyer upon placement into storage and Mopec shall have the right to ship such Product to Buyer within two (2) months after billing. For the avoidance of doubt, this Section 6 shall only apply in the event that Buyer does not have its own facility for storage of the Products.

#### **7. LIMITED WARRANTY/LIMITED REMEDIES:**

**For Shipments in the U.S. or Canada,** except as otherwise provided in this Section 7, Products manufactured by Mopec will be free from defects in material and workmanship and conform to Mopec's description or specifications. If a warranty claim is made within one (1) year from the date of shipment or the date of installation (if installation is provided by Mopec), the defective or nonconforming Product or Part thereof will be repaired or (at Mopec's option) replaced free of charge, FCA Mopec's dock.

- (a) Parts manufactured and furnished by Mopec that prove defective or nonconforming under this limited warranty will be replaced with a new or (at Mopec's option) like-new part free of charge, FCA Mopec's dock within ninety (90) days from acceptance or, in the case of Parts supplied under warranty, until the expiration of the Product warranty, whichever is later.
- (b) To the extent that Mopec is acting as a supplier of Products manufactured by a third party, the Products will be warranted only to the extent that they are warranted by their manufacturers and Buyer agrees to look solely to the Product manufacturer for all warranty claims.
- (c) All warranty claims must be made promptly after discovery of defect or nonconformity. In no event will any warranty claim be made or honored when made after the expiration of the applicable warranty period.
- (d) The warranties set forth in this Section 7: (i) are not transferable; (ii) will not apply unless the Product has been properly installed, maintained and operated in accordance with all instructions and within the limits of rated and normal operating conditions; and (iii) do not apply to defects nonconformities or other failure due to Product misuse or abuse or other causes outside Mopec's control.
- (e) If, after a reasonable number of repeated efforts, Mopec is unable to repair or replace a defective nonconforming Product, Mopec shall have the option to accept return of the Product (or Part thereof, if such does not substantially impair its value) and return the purchase price as Buyer's entire and exclusive remedy. Under no circumstances will Mopec have any liability whatsoever for loss of use or downtime, lost production, revenue or profits, or for any other indirect, special, incidental or consequential damages, whether such liability is based on contract (including breach of warranty or representation) or tort (including negligence or strict liability) or other legal theory whatsoever, even if Mopec had notice of the possibility of such damages and even if any warranty or remedy is held to have failed its essential purpose.
- (f) **THE WARRANTIES SET FORTH IN THIS SECTION 7 ARE IN LIEU OF ALL OTHER WARRANTIES EXPRESS OR IMPLIED, INCLUDING ANY IMPLIED WARRANTY OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE.**
- (g) In the event that the foregoing disclaimer of additional warranties is not given full force and effect, any resulting additional warranty shall be limited in duration to the express warranties and be otherwise subject to and limited by these T&C's.
- (h) This warranty does not in any way extend to any Product that has a life, under rated and normal usage, inherently shorter than the applicable warranty period, consumables, or recommended spare Parts. This warranty does not cover normal adjustments or calibration, or the failures arising from Buyer's failure to perform adjustments or calibrations, or recommended maintenance or repair.
- (i) Mopec may condition warranty replacement upon return of any defective or nonconforming Product or Part.
- (j) It shall be Mopec's determination as to whether a Product, part or component is defective or nonconforming. If Buyer disagrees with Mopec's determination, Buyer's sole remedy is to pursue a determination under Section 21.

**For Shipments outside the U.S. or Canada,** Products manufactured by Mopec will be free from defects in material and workmanship and conform to Mopec's description or specifications. If a warranty claim is made within one (1) year from the date of shipment, the defective or nonconforming Product thereof will be repaired or (at Mopec's option) replaced free of charge, FCA Mopec's dock. As to any defective or non-conforming Part, the Part will be replaced upon return of the defective Part to Mopec. Mopec will owe no obligation to perform any repair or to install any replacement Part.

**8. PROPRIETARY INFORMATION:** Mopec retains all rights and title in and to Mopec's inventions, discoveries, concepts and ideas embodied in its Products, related documentation and other technical data, delivered or disclosed to Buyer verbally or in drawings, written or printed matter, electronic storage media, or other form whatsoever. Buyer shall keep confidential and not disclose, reproduce, excerpt or distribute any portion thereof. Buyer acknowledges and agrees that the CADD files/drawings ("Drawings") prepared by Mopec are the sole property of Mopec. Except for use as CADD files for the Drawings on this project, CADD files/drawings may not be duplicated. Buyer may not use them as CADD files/drawings on any other project

or allow them to be used by other persons. Use of CADD files/drawings is granted only for the preparation of drawing submittals by Buyer on the subject project. Mopec is acknowledged as the Author of the Drawings, retaining all common law, statutory and other reserved rights, including copyright.

**9. INFRINGEMENT:**

(a) If it is claimed that any Product in the condition manufactured by and received from Mopec infringes a claim (other than a claim covering a process or the product thereof) of any patent or copyright existing at time of shipment, Mopec shall, at its option,

- (i) Procure for Buyer the right to use the Product;
- (ii) Modify or replace the Product so as to avoid infringement; or
- (iii) Accept return of the Product and reimburse Buyer for the Buyer's net book value thereof and any transportation expenses incurred. Mopec will defend Buyer against infringement claim and pay any damages and costs awarded against Buyer, provided Mopec is given prompt written notice and copies of all demands, process and pleadings and Buyer cooperates fully in giving Mopec authority, control, information and assistance at Mopec's expense for such defense or any settlement.

(b) The foregoing states Mopec's entire liability with respect to patent or copyright infringement. Mopec's indemnity does not extend to any infringement based, directly or indirectly, upon the manufacture, use, or sale of any Product sold to Buyer which is not designed and manufactured by Mopec. To the extent that any Product is supplied according to Buyer's design or instructions, Buyer agrees to defend and indemnify Mopec in the manner and to the extent set forth in subsection above.

**10. ORDER TERMINATION/CHANGES:**

(a) Upon an agreed-upon work termination, Mopec will be compensated as follows:

- (i) Any work that can be completed within thirty (30) days from notification will be completed and shipped and be paid for in full.
- (ii) For work in process and any materials and supplies procured or for which commitments have been made, Buyer will pay Mopec its actual costs and overhead expenses determined in accordance with generally accepted accounting practice, plus 25%.
- (iii) For all special tooling or other Products for which commitments have been made by Mopec in connection with the order, Buyer will pay Mopec the full price and such Products will become the property of Buyer.

(b) Buyer-ordered or caused changes, including work stoppages, that affect price, schedule or Mopec's performance, will result in a reasonable adjustment in price or time of performance. Mopec may suspend its performance or perform under the original agreement until mutual agreement is reached on such adjustment.

(c) No Products are to be returned without prior written permission from Mopec. Upon approved return, Buyer pays shipping charges and a restocking charge of 25% of the Product's current price and bears risk of loss or damage in transit.

**11. OCCUPATIONAL SAFETY AND HEALTH:** It is Buyer's or the user's responsibility to install and use any Product in a safe manner in its facility and to provide all proper dies, devices, tools and means that may be necessary to protect all personnel from bodily injury that may result from Buyer's particular use, operation, set-up or service of the Products. Buyer is advised to consult the operator, machine and programming manuals, ANSI Safety Standards and state and federal OSHA regulations. BUYER SHALL INSTALL AND USE THE PRODUCTS AT ALL TIMES IN COMPLIANCE WITH THE FOREGOING MANUALS, SAFETY STANDARDS, APPLICABLE CODES, ORDINANCES, REGULATIONS AND LAWS AND GENERAL STANDARDS OF CARE.

**12. HOLD HARMLESS/INDEMNITY:** Buyer hereby releases and agrees to defend, indemnify and hold Mopec harmless from and against all claims, demands, suits and causes of action ("liability") for property damage, personal injury or death, and all loss, cost, damage and expense (including reasonable attorneys' fees) relating to the Products, arising out of:

- (i) Buyer's modification to, or change of the Product or the failure to purchase, install, provide or implement any Part (including, but not limited to, mechanical, electrical or software interlock or other safety device) or Software Materials offered to Buyer or existing in a Product as originally delivered;
- (ii) Any claim arising in, on or about Buyer's premises and allegedly resulting from Mopec's negligent acts, breach of contract or alleged act, error or omission in connection with installation, testing, operation or delivery of the Products, including, but not limited to, claims made by employees or agents of buyer, except where such claims arise from the sole negligence of Mopec.
- (iii) Product designed by Mopec under any simultaneous engineering order which is manufactured by Buyer or third parties on Buyer's behalf; or
- (iv) Buyer's negligence, breach of contract, violation of law, or other fault.

**13. LIMITATION OF LIABILITY:** MOPEC AND ITS SUPPLIERS SHALL NOT BE LIABLE FOR ANY LOSS OF USE OR DOWNTIME OR LOST PRODUCTION, REVENUE OR PROFIT, OR FOR ANY SPECIAL, CONSEQUENTIAL, INCIDENTAL OR INDIRECT DAMAGES WITH RESPECT TO THE PURCHASE, SALE,

USE OR NON-USE OF PRODUCTS, WHETHER SUCH LIABILITY IS BASED UPON CONTRACT (INCLUDING BREACH OF A REPRESENTATION OR WARRANTY), TORT (INCLUDING NEGLIGENCE OR STRICT LIABILITY), OR OTHER LEGAL THEORY WHATSOEVER, EVEN IF MOPEC HAD NOTICE OF THE POSSIBILITY OF SUCH DAMAGES AND EVEN IF ANY WARRANTY OR REMEDY IS HELD TO HAVE FAILED ITS ESSENTIAL PURPOSE. IN THE EVENT THAT THE FOREGOING LIMITATION IS NOT GIVEN FULL FORCE AND EFFECT, MOPEC'S LIABILITY FOR SUCH DAMAGES SHALL NOT EXCEED THE PRICE OF THE PRODUCT OR PART UPON WHICH THE CLAIM IS BASED.

Mopec owes no obligation to protect its work or the Products during or upon installation where the damage is caused by vandalism, theft, casualty or other cause beyond Mopec's control. Mopec shall have no responsibility to repair or replace its work or the Products where the same is lost or damaged due to the acts, errors or omissions of third parties.

**14. BUYER'S DEFAULT:** The happening of any of the following shall constitute a default by Buyer:

(a) Any warranty or representation made or furnished by Buyer in connection with inducing the Proposal or any payment terms, which proves to have been false in any material respect when made or furnished;

(b) Breach or failure by Buyer to keep or perform any of its covenants in or to observe any of the terms of the parties' agreement;

(c) Failure by Buyer in the payment when due of amounts due Mopec;

(d) The levy of any attachment, execution or other process against Buyer or against the Products or any part thereof and the failure of removal of such process within thirty (30) days;

(e) After delivery and prior to full payment, the loss, theft, damage, destruction, sale or encumbrance to or of the Products, or any substantial part thereof, unless substantially covered by insurance;

(f) The failure by Buyer to pay any taxes or trade creditors when due; the suspension of the business of Buyer or commencement of proceedings for its dissolution or liquidation or the making of a general assignment for the benefit of creditors or the commencement of proceedings against Buyer under any bankruptcy, insolvency, readjustment of debt or liquidation law or statute of the federal government or any state government; or the appointment of a trustee or receiver or the whole or any substantial portion of its assets, or if a trustee or receiver (other than an *ex parte* trustee or receiver) is appointed for the whole or any substantial portion of its assets;

(g) There shall be no change in ownership of the shares of stock affecting control of the Buyer, a reorganization or merger, or other transaction involving the assets of Buyer (other than sales of inventory in the ordinary course of business) without the express written consent of Mopec.

**15. MOPEC'S REMEDIES:** Upon, or at any time after an event of default as set forth above, there shall be available to Mopec at Mopec's option, any or all of the following remedies:

(a) Acceleration. Notwithstanding any time or credit allowed by this Agreement or any other instrument, any and all liability of Buyer owing to Mopec; the entire contracted for amount shall immediately be due and payable without notice or demand.

(b) Rights under U.C.C. - Assembling Collateral. Mopec shall have all the rights and remedies of a secured party under the Uniform Commercial Code as enacted and in force in the State Michigan or under any other applicable statutory or common law of the jurisdiction where the Products will be installed. Specifically, Mopec shall have the immediate right in the event of a default to access to the Products with full right and authority to immediate possession of the same and Buyer shall assemble the same and make the same available for Mopec to take possession.

(c) Fees and Costs. Mopec shall be entitled to recover all costs and charges including reasonable attorney fees for advice, counsel or other legal services in connection with the exercise of its rights under these T&Cs in the event of a breach or threatened breach by Buyer.

(d) Cumulative Remedies. Any declaration or exercise by Mopec of its rights pursuant to this Section shall be cumulative to and shall not in any manner effect, abrogate or preclude any other rights or remedies of Mopec. Any forbearance or failure by Mopec to pursue any remedy in the event of a default shall not constitute a waiver by Mopec of its right to pursue its full remedies at any time in the future.

(e) Power of Attorney. Buyer hereby appoints Mopec its attorney-in-fact to execute such documents with respect to the resale and transfer of the Products by Mopec after repossession of the same by Mopec pursuant to the provisions of this Section.

**16. GOVERNMENT RESTRICTIONS:** Mopec's performance under any contract is subject to the issuance of any required export license or other necessary government authorization. Mopec has the right to terminate without liability any Proposal, order or contract if Mopec determines such sale, export or delivery violates applicable law. Termination will not affect the right of Mopec to recover the contract price for any unpaid goods already delivered. Buyer shall not export or re-export any Product in violation of applicable law.

**17. FORCE MAJEURE:** Mopec is not liable to Buyer for any delay in a scheduled delivery or a failure in performance caused by acts beyond Mopec's reasonable control, including, without limitation, acts of God, war, terrorism, insurrection, vandalism, sabotage, accidents, fires, floods, strikes, labor disputes, mechanical breakdown, shortages or delays in obtaining suitable parts or equipment, material, labor or transportation, acts of subcontractors, interruption of utility services, acts of any unit of government or governmental agency,

or any similar or dissimilar cause.

**18. COURSE OF PERFORMANCE AND DEALING/ USAGE OF TRADE:** Mopec shall have the benefit of and be entitled to rely on course of performance, course of dealing and trade usage in its performance under any contract.

**19. NO WAIVER:** Mopec shall have the benefit of all rights and remedies provided by law or equity. Failure of Mopec to exercise or reserve any right or remedy, or term or condition of any contract, shall not be construed as a waiver or relinquishment of any of the other right, remedy, term or condition of any contract or the future performance or exercise of any such term, condition, right or remedy.

**20. SEVERABILITY:** If any of these T&C's or any provision of the contract between Mopec and Buyer is invalid or unenforceable under any statute, regulation, ordinance, executive order or other rule of law, such shall be deemed reformed or deleted, but only to the extent necessary to comply with such statute, regulation, ordinance, order or rule, and the remaining provisions (or part thereof) shall remain in full force and effect.

**21. RESOLUTION OF DISPUTES:**

(a) Except as provided in subsection (d) below, any and all claims or disputes asserted by Buyer arising out of the purchase, sale, license, use or nonuse of Products or the rendering or provision of services, the Proposal, Buyer's purchase order, or the application, validity, interpretation or claimed breach of these T&C's by Mopec, will be determined and settled solely and exclusively by arbitration in Oakland County, Michigan under Title 9 United States Code "Arbitration" (the "US Federal Arbitration Act"), in accordance with the then current Commercial Arbitration Rules of the American Arbitration Association, except that arbitration shall not be administered by the American Arbitration Association. Rather, upon a written request for arbitration under this Section, the parties shall mutually agree upon a single arbitrator. If the parties cannot agree, either party may petition a Court of competent jurisdiction within the State of Michigan to appoint a single arbitrator. The parties shall initially bare equally the arbitrator's fees though the arbitrator may apportion the same in accordance with these T&Cs. Any request by Buyer for arbitration will be filed in writing within one (1) year after the act, omission, or alleged breach that gave rise to the claim or dispute; otherwise, the right to any remedy will be deemed forever waived. Nothing herein will be deemed to extend the warranty provided in Section 8.

(b) This agreement to arbitrate will be specifically enforceable. Any award or decision rendered by the arbitrator will be final and conclusive and the arbitrator's award may be entered as a judgment in any court having jurisdiction.

(c) The arbitrator will not have the authority or power to amend or modify these T&C's, nor to fashion any relief or remedy that would have the effect of modifying or amending these T&C's or of creating additional rights or obligations. The arbitrator will have no power or authority to award punitive or exemplary damages.

(d) Mopec may seek injunctive relief from a court to prevent the unauthorized use or transfer of proprietary information including, without limitation, drawings. Mopec may seek legal, equitable or injunctive relief from a court to the extent that Mopec's interest in the Products is at risk or in the event of a failure by Buyer to perform and where Mopec's remedy at law may be inadequate.

**22. CHOICE OF LAW/JURISDICTION:** This contract between the parties is being delivered and is intended by the parties to be performed, at least in part, in the State of Michigan and shall be governed by and construed exclusively in accordance with the internal laws of the State of Michigan, without giving effect to any principles of conflict of laws thereof that would require application of the law of any other jurisdiction. Buyer consents that any action brought by Mopec to enforce the terms of the parties contract shall be brought in a court of competent jurisdiction in the State of Michigan and Buyer consents to that jurisdiction. Buyer consents that service of process may be made by certified mail, with a copy sent regular mail, addressed to Buyer at Buyer's last known addressed furnished to Mopec.

**23. NON UNION LABOR:** Mopec's Proposal assumes the use of non-union labor for all work in connection with fabrication and installation. If Buyer requests and Mopec consents to use labor in performing the work other than its own employees or subcontractors selected by Mopec, Buyer will responsible for any increased costs to Mopec. No labor agreements or prevailing wage rates shall be applicable to Mopec.

**24. GENERAL:** Mopec will have no responsibility for any building, plumbing or electrical permits unless the same is specifically set forth in its Proposal.

**25. ACCEPTANCE:** Mopec's Proposal must be accepted in writing within ninety (90) days or it is withdrawn. Credit is subject to approval. COD or prepayment may be required.